



First Universalist Church of Minneapolis

May 22, 2018

Dear Members of First Universalist Church,

It gives me great pleasure to write to inform you of an upcoming change in the ministry of First Universalist Church. At the request of our two called ministers, Senior Minister Justin Schroeder and Executive Minister Jennifer Crow, the Board of Trustees has agreed that Justin and Jen should serve as Senior Co-Ministers, with equal responsibilities and compensation structures. The Board will ask the congregation to ratify this transition at the Annual Meeting on June 3, 2018.

The Board of Trustees enthusiastically supports the move to co-ministry. It is another example of how Justin and Jen provide visionary leadership for our church, seeking to practice equity themselves and model how equity can be lived out in the world. The Board believes that Jen and Justin have demonstrated, and will continue to demonstrate, the honesty, maturity, and compassion that is necessary to succeed as co-ministers.

More information about the decision to move to a Senior Co-Ministry model can be found in the document Frequently Asked Questions about Co-Ministry, which is available on our website (see reverse for URL). Questions or comments about this leadership change can be sent to boardchair@firstuniv.org.

Your Board of Trustees is excited about this change and Justin's and Jen's joint leadership of the ministry of this church!

Sincerely,

Eric T. Cooperstein
President, 2017-18
First Universalist Church