<u>Resolution Regarding Co-Ministry</u> June 3, 2018

Whereas, First Universalist Church has called Justin Schroeder to serve our congregation as Senior Minister and called Jennifer Crow to serve our congregation as Executive Minister, reporting to the Senior Minister; and

Whereas, both Reverends Schroeder and Crow have provided outstanding and visionary leadership to First Universalist Church; and

Whereas, Reverends Schroeder and Crow have advised the Board of Trustees that the strength of their individual and combined ministries would be greatly enhanced if they could serve as equal co-ministers to First Universalist Church; and

Whereas, the Board of Trustees has deliberated on the ministers' request and determined that it is in the best interests of First Universalist Church to move from a senior-minister leadership structure to a co-ministry leadership structure;

Therefore, be it resolved that we, the members of First Universalist Church, hereby ratify the Board of Trustees' decision to have Reverends Schroeder and Crow serve as Senior Co-Ministers, sharing responsibility for executing the visionary goals of this Church, according to such terms and conditions as the Board of Trustees deems appropriate.