



## First Universalist Church

### Core Beliefs of Faithful Action

- Racism is a fundamental component of every social and environmental justice issue.
- Racism exists when a dominant group with institutional and cultural power denies and extracts resources from a non-dominant group.
- Racism is morally incompatible with our faith. Guiding

### Principles for Faithful Action at First Universalist Church

The following principles are intended to guide all First Universalist members and congregants in their approach to faithful action.

1. **Racial Justice Principle:** Pay attention to race, racism and whiteness; work to eliminate bias and promote equity.
2. **Community Principle.** Act in partnership and solidarity with other congregants and community members.
3. **Lived Experience Principle.** Learn from the lived experience of people of different backgrounds.
4. **Spiritual Journey Principle:** Root all efforts in our UU faith and explore how they connect to your spiritual journey.
5. **Learning & Reflection Principle:** Engage in ongoing reflection to learn from mistakes and celebrate successes.