

First Universalist Church: Faithful Action Council

Community Partnership Team leader Roles and Responsibilities

Overview

Serves as primary liaison with the Community Partner Contact/organization and leads and coordinates First Universalist volunteer initiatives with the Community Partner. We expect this role to be an exciting and growth producing one in terms of spiritual deepening and understanding of racial justice and equity. The Faithful Action Council (FAC), Racial Justice Education Team (RJET), and our Ministers will support Team Leaders as they implement their responsibilities around spiritual reflection, evaluation, and racial justice understanding and reflection. The Team Leader may appoint sub team leaders as needed.

Requirements

- Membership in good standing at First Universalist Church.
- Two-year commitment desired (but not required).
- Completion of the First Universalist four hour Racial Justice training program is required and completion of the three day program is recommended.
- Participation in Community Partner Team Leader development (provided by FAC, RJET, and/or Ministry) on topics such as spiritual reflection, using our *Choice Points* racial justice lens for decision making, identifying unintentional bias and inequity in our work, and evaluating impact.

Position Responsibilities

- Serve as the primary liaison and meet regularly with the Community Partner Contact to plan, coordinate and evaluate the volunteer opportunities and ongoing work.
- Recruit volunteers and determine process for assigning and scheduling volunteers for opportunities.
- Work with the Community Partner Contact to determine what level of orientation and training is needed to participate in this volunteer opportunity and help coordinate the appropriate orientation and training.
- Coordinate with FAC to assess and determine what level of internal First Universalist Racial Justice Training is needed, if any, to participate in this partnership opportunity.
- Evaluate the success and impact of the work of our partnership.
- Attend FAC meetings periodically to report on activity, successes, and issues

- Provide opportunities for spiritual reflection for volunteers with support and guidance from the ministry.
- Identify and correct unintentional bias and/or inequity through our work.
- Recruit and develop a successor.
- Convene an annual meeting with the Community Partner Liaison, Team Lead, and FAC leadership to discuss possibilities and the year ahead.
- Participate in the annual Year-End Volunteer event with the other Team Leads and FAC to celebrate our successes.

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